



**STANISLAUS COUNTY
PERSONNEL MANUAL
JOB CLASSIFICATIONS REQUIRING AUDIOMETRIC EVALUATIONS
PRE-PLACEMENT SCREENING AND ANNUAL TESTING**

ANIMAL SERVICES

Animal Care Specialists
Animal Service Officers
Animal Services Operations Supervisors
County Veterinarian

*Administrative staff may need to be tested based on noise levels.

BEHAVIORAL HEALTH RESOURCE SERVICES

Deputy Public Guardian

CENTRAL SERVICES AGENCY

Special Investigator I, II, III

DEPARTMENT OF AGRICULTURE

Agriculture/Weights & Measures Inspector I, II, III

DEPARTMENT OF ENVIRONMENTAL RESOURCES

Environmental Tech
Hazardous Materials Specialist I, II, III
Senior Hazardous Materials Specialist

DISTRICT ATTORNEY - POST STANDARDS APPLY

Chief Criminal Investigator
Criminal Investigator I, II
Senior Criminal Investigator

PARKS

Park Aid
Park Maintenance Worker I, II, III
Park Supervisor

PROBATION - POST STANDARDS APPLY

Chief Deputy Probation Officer
Chief Probation Officer
Deputy Probation Officer I, II, III
Group Supervisor I, II, III
Probation Manager
Supervising Probation Officer
Senior Group Supervisor

PUBLIC WORKS

Building Inspectors

PUBLIC WORKS—LANDFILL

Account Clerk III
Accounting Technician
Landfill Equipment Operator I, II, III
Landfill Leadworker
Manager I , Manager III
Park Maintenance I, II, III

PUBLIC WORKS—ROADS

Heavy Equipment Mechanic
Maintenance Engineer I, II, III
Maintenance Mechanic
Road Maintenance Worker I, II, III
Road Supervisor
Senior Road Maintenance Worker

SHERIFF - POST STANDARDS APPLY

Assistant Sheriff
Commander/Captain
Custodial Lieutenant
Deputy Coroner
Deputy Sheriff
Deputy Sheriff-Custodial
Lieutenant
Sergeant
Sergeant-Custodial
Sheriff
Supervising Public Administrator



**STANISLAUS COUNTY
PERSONNEL MANUAL
HEARING SCREENING PROCESS**

BASELINE MATRIX

HIRING AUTHORITY or DEPARTMENT DESIGNEE	CANDIDATE FOR EMPLOYMENT	TESTING FACILITY
<ul style="list-style-type: none"> Identify candidate who meets criteria for hearing testing Schedule candidate for Audiometric Test 		
<ul style="list-style-type: none"> Provide candidate with Passport for Audiometric Testing 	<ul style="list-style-type: none"> Report to testing site as indicated on Passport 	<ul style="list-style-type: none"> Conduct Audiometric Test Baseline Hearing evaluation created
<ul style="list-style-type: none"> If a Sheriff Deputy should fail hearing test, offer of employment is rescinded. All others who fail hearing test will be evaluated for accommodations. Those who pass hearing test will continue with hearing process 	<ul style="list-style-type: none"> Participate in Audiometric testing 	<ul style="list-style-type: none"> Send copy of test results to record retention facility. Pass/Fail notification to Hiring Authority and CEO-Risk Management, Safety Retain testing results for future comparison
<ul style="list-style-type: none"> Schedule for Hearing Conservation Program Training 	<ul style="list-style-type: none"> Attend Hearing Conservation Program Training 	
<ul style="list-style-type: none"> Schedule hearing test annually as long as employee meets criteria for testing. 		<ul style="list-style-type: none"> Provide department with names of those tested each year 1 month prior to anniversary date.



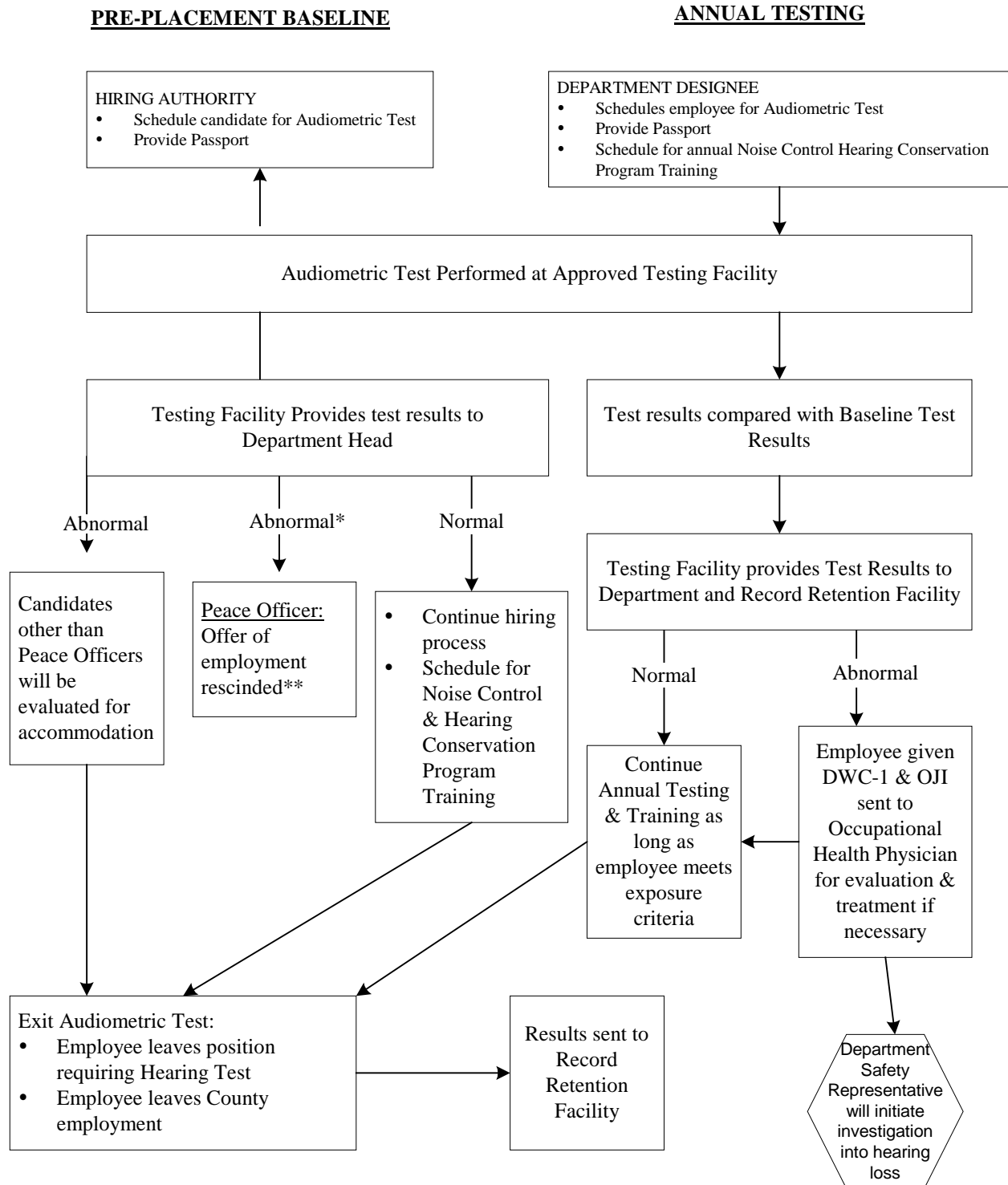
**STANISLAUS COUNTY
PERSONNEL MANUAL
HEARING SCREENING PROCESS**

ANNUAL TESTING MATRIX

HIRING AUTHORITY or DEPARTMENT DESIGNEE	EMPLOYEE	TESTING FACILITY
<ul style="list-style-type: none"> Identify candidate who meets criteria for Annual Hearing Testing Schedule candidate for Audiometric Test 		
<ul style="list-style-type: none"> Provide candidate with Passport for Audiometric Testing Arrange for Annual Hearing Conservation Program Training 	<ul style="list-style-type: none"> Report to testing site as indicated on Passport Participate in Audiometric testing Attend Annual Hearing Conservation Program Training Session 	<ul style="list-style-type: none"> Conduct Audiometric Test Compare annual testing results with baseline testing results
<ul style="list-style-type: none"> Schedule hearing testing every year as long as employee meets criteria for testing. 		<ul style="list-style-type: none"> Report test results to employee's department (loss/no loss)
<p>For employee with reported hearing loss at annual testing:</p> <ul style="list-style-type: none"> Provide employee with DWC-1 and OJI forms Send employee to Occupational Health Physician for evaluation and treatment 	<ul style="list-style-type: none"> If, indicated, follow up with CEO-Risk Management and Occupational Health Physician for hearing loss 	<ul style="list-style-type: none"> Maintain test results on file Send copy of test results to record retention facility
<ul style="list-style-type: none"> Schedule Audiometric Test at employees separation 	<ul style="list-style-type: none"> Any employee who violates the provisions of the Program are subject to disciplinary actions as noted in County Ordinance 3.28.010. 	



**STANISLAUS COUNTY
PERSONNEL MANUAL
AUDIOMETRIC TESTING FLOW CHART**



****Normal Hearing is Considered an Essential Function for Peace Officers****



**PASSPORT
NOISE CONTROL
HEARING CONSERVATION PROGRAM**

AUDIOMETRIC TESTING

Pre-Placement Baseline	Annual Test
Candidates Name:	
Department:	
Hiring Authority:	Hiring Authority Phone Number:

JOB CLASSIFICATIONS REQUIRING AUDIOMETRIC TESTING

- / *See Job Classification List**
- /**
- /**
- /**
- /**

Date of Appointment:	Time of Appointment:
-----------------------------	-----------------------------

****Photo ID Required****

U.S. HEALTHWORKS

1524 McHenry Ave, Suite 500
Modesto, CA 95350
(209) 575-5801
(209) 575-0115 - FAX

1340 Mitchell Road
Modesto, CA 95351
(209) 581-9711
(209) 581-9703 - FAX



**PASSPORT
NOISE CONTROL
HEARING CONSERVATION PROGRAM**

AUDIOMETRIC TESTING

Pre-Placement Baseline	Annual Test
Candidates Name:	
Department:	
Hiring Authority:	Hiring Authority Phone Number:

JOB CLASSIFICATIONS REQUIRING AUDIOMETRIC TESTING

- / *See Job Classification List**
- /**
- /**
- /**
- /**

Date of Appointment:	Time of Appointment:
-----------------------------	-----------------------------

****Photo ID Required****

STANISLAUS COUNTY OFFICE OF EDUCATION

Mobile Testing Unit
(209) 544-5360
or
(209) 525-6611



**PASSPORT
NOISE CONTROL
HEARING CONSERVATION PROGRAM**

AUDIOMETRIC TESTING

Pre-Placement Baseline	Annual Test
Candidates Name:	
Department:	
Hiring Authority:	Hiring Authority Phone Number:

JOB CLASSIFICATIONS REQUIRING AUDIOMETRIC TESTING

- / *See Job Classification List**
- /**
- /**
- /**
- /**

Date of Appointment:	Time of Appointment:
-----------------------------	-----------------------------

****Photo ID Required****

**CENTER FOR HEARING HEALTH
MOBILE TESTING UNIT**

Pleasanton, CA
1-800-228-6067

Facilities Providing Audiometry

U.S. Healthworks
1524 McHenry Ave, Suite 500
Modesto, CA 95350
Office: 209-575-5801
Fax: 209-575-0115

Hours:
Monday through Friday
8:00 A.M.- 6:00 P.M.

**Landfill
Center for Hearing Health
Mobile Testing Unit
Pleasanton, CA
Trent**

Hours by Appointment
1-800-228-6067

U.S. Healthworks
1340 Mitchell Road
Modesto, CA 95351
Office: 209-581-9711
Fax: 209-581-9703

Hours:
Monday through Friday
8:00 A.M.- 6:00 P.M.

**Animal Services, Sheriff
Stanislaus County
Office of Education
Mobile Testing Unit
Cynthia Jones**

Hours by Appointment
209-544-5360
or
209-525-6611